

# GENERAL SERVICES ADMINISTRATION

## **Federal Supply Service**

### *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>™</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>™</sup> is: **GSAAdvantage.gov**.

### **Multiple Award Schedule (MAS)**

**Federal Supply Group:** Professional Services

**Contract Number:** GS-10F-0012Y

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

**Contract Period:** 10/6/2011 – 10/5/2026

Effective as of PS-0035 dated 2/24/2022

**Contractor:** National Committee for Quality Assurance (NCQA)  
1100 13<sup>th</sup> ST NW FL 3  
Washington, DC 20005-4285

**Business Size:** Large Business

**Telephone:** (202) 955-3500

**FAX Number:** (202) 955-3500

**Web Site:** <http://www.ncqa.org>

**E-mail:** [oconnor@ncqa.org](mailto:oconnor@ncqa.org)

**Contract Administration:** Dan O'Conner

## CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

SINs	Description	Cooperative Purchasing	Disaster Recovery
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	No	Yes
OLM	Order Level Materials	No	Yes

- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Below**
- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Below**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** 48 Contiguous States and the District of Columbia
5. **Point(s) of production (city, county, and state or foreign country):** 1100 13th Street, NW, Third Floor Washington, DC 20005-4523
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None
8. **Prompt payment terms:** Net 30 days "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."
9. **Foreign items (list items by country of origin):** None
- 10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 10b. **Expedited Delivery. Items available for expedited delivery are noted in this price list:** Contact Contractor
- 10c. **Overnight and 2-day delivery:** Contact Contractor
- 10d. **Urgent Requirements:** Contact Contractor
11. **F.O.B Points(s):** Destination
- 12a. **Ordering Address(es):** Same as Contractor
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):**

Payment via Wire Transfer

Financial Institution: SunTrust  
 9-Digit ABA Routing Number: See invoice  
 Account Number: See invoice

Payment via Check/U.S. Mail

National Committee for Quality Assurance (NCQA)  
 Attn : Accounting  
 1100 13th Street NW, Third Floor  
 Washington, DC 20005-4523

14. **Warranty provision.:** Contractor's standard commercial warranty.
15. **Export Packing Charges (if applicable):** N/A
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
17. **Terms and conditions of installation (if applicable):** N/A
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. **Terms and conditions for any other services (if applicable):** N/A
19. **List of service and distribution points (if applicable):** N/A
20. **List of participating dealers (if applicable):** N/A
21. **Preventive maintenance (if applicable):** N/A
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:**  
[www.Section508.gov/](http://www.Section508.gov/). N/A
23. **Unique Entity Identifier (UEI) number:** ZJBFLZTXARY8
24. **Notification regarding registration in System for Award Management (SAM) database:**  
Registered

**Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Labor Category	Min EDU	Min EXP	Year 11	Year 11	Year 12	Year 13	Year 14	Year 15
				10/6/2021 - effective date of modification	Effective Date of modification - 10/5/2022	10/6/2022 10/5/2023	10/6/2023 10/5/2024	10/6/2024 10/5/2025	10/6/2025 10/5/2026
				GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF	GSA PRICE + IFF
541611	Subject Matter Expert - Physician & Health L-II	Medical Degree	15	\$409.17	\$409.17	\$418.17	\$427.37	\$436.77	\$446.38
541611	Subject Matter Expert – Health L-I	PhD	10	N/A	\$382.47	\$390.88	\$399.48	\$408.27	\$417.25
541611	Program Director L-III	Masters	12	N/A	\$273.14	\$279.15	\$285.29	\$291.57	\$297.98
541611	Program Director L-I	Masters	8	N/A	\$250.71	\$256.23	\$261.87	\$267.63	\$273.52
541611	Project Director L-IV	Masters	8	N/A	\$222.54	\$227.44	\$232.44	\$237.55	\$242.78
541611	Project Director L-III	Masters	7	N/A	\$205.13	\$209.64	\$214.25	\$218.96	\$223.78
541611	Project Director L-II	Masters	6	N/A	\$187.34	\$191.46	\$195.67	\$199.97	\$204.37
541611	Project Director L-I	Masters	5	N/A	\$169.21	\$172.93	\$176.73	\$180.62	\$184.59
541611	Assistant Project Director L-III	Bachelors	7	N/A	\$154.53	\$157.93	\$161.40	\$164.95	\$168.58
541611	Assistant Project Director L-II	Bachelors	6	N/A	\$141.37	\$144.48	\$147.66	\$150.91	\$154.23
541611	Assistant Project Director L-I	Bachelors	5	N/A	\$126.28	\$129.06	\$131.90	\$134.80	\$137.77
541611	Senior Analyst L-III	Bachelors	6	\$140.83	\$140.83	\$143.93	\$147.10	\$150.34	\$153.65
541611	Senior Analyst L-II	Bachelors	5	\$129.62	\$129.62	\$132.47	\$135.38	\$138.36	\$141.40
541611	Senior Analyst L-I	Bachelors	4	N/A	\$117.83	\$120.42	\$123.07	\$125.78	\$128.55
541611	Analyst L-III	Bachelors	4	N/A	\$110.65	\$113.08	\$115.57	\$118.11	\$120.71
541611	Analyst L-II	Bachelors	3	N/A	\$95.35	\$97.45	\$99.59	\$101.78	\$104.02
541611	Analyst L-I	Bachelors	2	N/A	\$81.89	\$83.69	\$85.53	\$87.41	\$89.33
541611	Analyst	Bachelors	1	\$66.68	\$66.68	\$68.15	\$69.65	\$71.18	\$72.75
541611	Sr. Research / Data Scientist L-III	Masters	10	N/A	\$260.82	\$266.56	\$272.42	\$278.41	\$284.54

541611	Sr. Research / Data Scientist L-II	Masters	9	N/A	\$241.74	\$247.06	\$252.50	\$258.06	\$263.74
541611	Research / Data Scientist L-IV	Masters	7	N/A	\$208.37	\$212.95	\$217.63	\$222.42	\$227.31
541611	Research / Data Scientist L-III	Masters	6	N/A	\$196.90	\$201.23	\$205.66	\$210.18	\$214.80
541611	Research / Data Scientist L-II	Masters	5	N/A	\$178.98	\$182.92	\$186.94	\$191.05	\$195.25
541611	Research / Data Scientist L-I	Masters	4	N/A	\$167.19	\$170.87	\$174.63	\$178.47	\$182.40
541611	Research Associate L-III	Masters	4	N/A	\$150.76	\$154.08	\$157.47	\$160.93	\$164.47
541611	Research Associate L-II	Masters	3	N/A	\$137.98	\$141.02	\$144.12	\$147.29	\$150.53
541611	Application Developer L-II	Bachelors	5	\$143.97	\$143.97	\$147.14	\$150.38	\$153.69	\$157.07
541611	Application Developer L-I	Bachelors	4	\$127.26	\$127.26	\$130.06	\$132.92	\$135.84	\$138.83

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

**Labor Category Descriptions:**

**Title:** Subject Matter Expert - Physician & Health L-II

**Functional Responsibility:** *Uses medical expertise to provide strategic direction and leadership. Contributes to project direction through regular involvement with senior level client leadership and team members. Provides subject matter expertise based on extensive knowledge and experience. Provides strategic advice and high-level guidance to clients and project staff on complex initiatives. Often leads teams and may manage other employees.*

**Minimum Education Requirement:** Medical Degree

**Minimum Experience Requirement:** 15 years in related field

**Title:** Subject Matter Expert –Health L-I

**Functional Responsibility:** *Uses medical expertise to provide strategic direction and leadership. Contributes to project direction through regular involvement with senior level client leadership and team members. Provides subject matter expertise based on extensive knowledge and experience. Provides strategic advice and high-level guidance to clients and project staff on complex initiatives. Works independently and exercises independent judgement. May be supervised by senior subject matter experts.*

**Minimum Education Requirement:** Doctorate (PhD, DrPH, ScD)

**Minimum Experience Requirement:** 10 years in related field

**Title:** Program Director L-III

**Functional Responsibility:** *Provides oversight and executive level management to overall program operations. Responsible for complex and multifaceted projects using expertise and leadership that address client needs. Oversees the design, planning and implementation of projects. Contributes to program direction through regular involvement with senior client leadership and team members. Ensures that major deliverables are of high- quality and are provided on time and within budget. May supervise teams and offer direction to team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 12 years in related field

**Title:** Program Director L-I

**Functional Responsibility:** *Assists senior Program Directors with oversight and management of overall program operations. Responsible for complex and multifaceted projects using expertise and leadership that address client needs. Assists with the design, planning and implementation of projects. Contributes to program direction through regular involvement with senior client leadership and team members. Ensures that major deliverables are of high- quality and provided timely and within budget. Capable of working with minimal supervision.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 8 years in related field

**Title:** Project Director L-IV

**Functional Responsibility:** *Accountable for directing projects. Works with clients to establish project objectives and expectations. Provides leadership in planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. Supervises teams and junior project directors. Exercises a high level of discretionary authority.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 8 years in related field

**Title:** Project Director L-III

**Functional Responsibility:** *Accountable for directing projects. Works with client to establish the project's objectives and expectations. Provides leadership in planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. May supervise teams and junior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 7 years in related field

**Title:** Project Director L-II

**Functional Responsibility:** *Accountable for directing projects. Works with client to establish the project's objectives and expectations. Assists in directing planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. Capable of working independently or under supervision.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 6 years in related field

**Title:** Project Director L-I

**Functional Responsibility:** *Accountable for directing projects. Works with client to establish the project's objectives and expectations. Assists in directing planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. May work under supervision of senior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 5 years in related field

**Title:** Assistant Project Director L-III

**Functional Responsibility:** *Assists with directing large projects or directs mid-to-small projects or specific tasks in large projects. Acts as a staff mentor, ensuring quality work is being performed. Maintains communication with staff members to proactively avoid project delays and maintain client satisfaction. May work under supervision but is capable of working independently on small projects or tasks. Serves as secondary point of contact for all project deliverables. May lead teams or supervise junior team members.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 7 years in related field

**Title:** Assistant Project Director L-II

**Functional Responsibility:** *Assists with directing large project or directs mid-to-small project or specific tasks in large projects. Acts as a staff mentor, ensuring quality work is being performed. Maintains communication with staff members to proactively avoid project delays and maintain client satisfaction. May work under supervision of senior team members.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 6 years in related field

**Title:** Assistant Project Director L-I

**Functional Responsibility:** *Assists with directing large project or directs mid-to-small project or specific tasks in large projects. Assists with the oversight and guidance of staff to ensure quality work is being performed. Maintains communication with staff members to proactively avoid project delays and maintain client satisfaction. Typically works under supervision of senior team members.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 5 years in related field

**Title:** Senior Analyst L-III

**Functional Responsibility:** *Provides senior level oversight and management of daily project operations. Utilizes subject matter expertise to guide and direct team members. Responsible for managing project plan, project financials, and day-to-day contact with the client. Facilitates communication among team members and reduces inefficiencies in project processes. Supervises and provides guidance to junior analysts.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 6 years in related field

**Title:** Senior Analyst L-II

**Functional Responsibility:** *Provides senior level oversight and management of daily project operations. Utilizes subject matter expertise to guide and direct team members. Responsible for managing project plan, project financials, and day-to-day contact with the client. May be supervised by senior team members, but capable of working independently.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 5 years in related field



**Title:** Senior Analyst L-I

**Functional Responsibility:** *Responsible for directing a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management under supervision with some degree of independence.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 4 years in related field

**Title:** Analyst L-III

**Functional Responsibility:** *Uses developed skills and knowledge to assist on a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management. Responsible for implementing standard policies and procedures. Works under general supervision by senior team members but is capable of directing smaller tasks and projects.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 4 years in related field

**Title:** Analyst L-II

**Functional Responsibility:** *Assists on a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management under supervision. Responsible for implementing standard policies and procedures. Works under general supervision by senior team members but is able to offer guidance and mentorship to entry-level analysts.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 3 years in related field

**Title:** Analyst L-I

**Functional Responsibility:** *Assists on a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management under supervision. Responsible for implementing standard policies and procedures. Performs at an entry level under close supervision and within well-defined guidelines.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 2 years in related field

**Title:** Analyst

**Functional Responsibility:** *Supports team members with a variety of project tasks such as literature reviews, research, data collection, technical assistance, training sessions, technical expert panels and project management. Responsible for learning and assisting with the implementation of standard policies and procedures. Performs at an entry level under close supervision and within well-defined guidelines.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 1 year in related field

**Title:** Sr. Research / Data Scientist L-III

**Functional Responsibility:** *Takes a leadership role in analyzing and presenting results based on large databases. Serves as the technical lead on the technical design, development, and statistical methodology determination. Responsible for defining analysis plans and selecting appropriate statistical methods and conducting quantitative analysis. Maintains current industry knowledge on the trends of technology as related to the architecting and programming. Is able to work independently on multiple projects in coordination with internal and external project team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 10 years in related field

**Title:** Sr. Research / Data Scientist L-II

**Functional Responsibility:** *Provides a high level of leadership and expertise to ensure quality of project work. Leads and supervises teams in the implementation and completion of research and measure development initiatives. Serves as a liaison to key stakeholders and clients. Designs and supervises quantitative and qualitative data collection efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. Participates at the national level in professional discussions in their area of expertise and is recognized as an expert in their field.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 9 years in related field

**Title:** Research / Data Scientist L-IV

**Functional Responsibility:** *Assists with leading and supervising teams in the implementation and completion of research and quality measures initiatives. Serves as a secondary liaison to key stakeholders and clients. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. May work under minimal supervision of senior team members but can work independently on large projects. Able to supervise and direct junior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 7 years in related field

**Title:** Research / Data Scientist L-III

**Functional Responsibility:** *Assists in leading and supervising teams in the implementation and completion of research and measure development initiatives. Serves as a secondary liaison to key stakeholders and clients. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. May work under minimal supervision of senior team members but can work independently on small to medium sized projects.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 6 years in related field

**Title:** Research / Data Scientist L-II

**Functional Responsibility:** *Conducts research and quality measurement initiatives. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. Works independently on small projects under occasional supervision by senior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 5 years in related field

**Title:** Research / Data Scientist L-I

**Functional Responsibility:** *Conducts research and quality measure initiatives. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. Requires occasional supervision by senior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 4 years in related field

**Title:** Research Associate L- III

**Functional Responsibility:** *Conducts research and quality measure initiatives. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Assists with the preparation of scientific manuscripts and reports. Aids with the development of presentations to present findings to clients and other stakeholders. Acts as a resource and utilizes experience to assist or manage junior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 4 years in related field

**Title:** Research Associate L- II

**Functional Responsibility:** *Conducts research and quality measure initiatives. Conducts quantitative and qualitative data collection and analysis efforts. Provides guidance in the analysis of research and performance data. Assists with the preparation of scientific manuscripts and reports. Aids with the development of presentations to present findings to clients and other stakeholders. Works under occasional supervision but often provides mentorship to junior team members.*

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 3 years in related field

**Title:** Application Developer L-II

**Functional Responsibility:** *Utilizes specialized industry experience to lead architecture and technical development of web-based applications related to data collections and reporting programs (including APIs and FHIR) at the highest level. Serves as the technical lead for projects centering around design, development, testing, distribution, and maintenance of data collection and reporting applications. Responsible for development of project plans and position responsibilities. Sets priorities for team members and establishes goals for accomplishing projects.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 5 years in related field

**Title:** Application Developer L-I

**Functional Responsibility:** *Responsible for architecture and technical development, programming, and implementation, testing, of web-based applications related to data collection and reporting programs (Including APIs and FHIR) at a high level. Has an understanding and knowledge of application development, specifically in the areas of technical design, distribution, and maintenance of data collection and reporting applications.*

**Minimum Education Requirement:** Bachelor's Degree

**Minimum Experience Requirement:** 4 years in related field

**Labor Category Education/Experience Equivalency Table:**

Labor category minimum requirements			Accepted Equivalencies					
Labor Category	Min Edu	Min Exp	Doctorate (PhD, DrPH, ScD)	Medical Degree	Masters	Bachelors	Associate	High School
Subject Matter Expert - Physician & Health L-II	Medical Degree	15	17		N/A	N/A	N/A	N/A
Subject Matter Expert – Health L-I	PhD	10		12	N/A	N/A	N/A	N/A
Program Director L-III	Masters	12	10	N/A		14	N/A	N/A
Program Director L-I	Masters	8	6	N/A		10	N/A	N/A
Project Director L-IV	Masters	8	6	N/A		10	N/A	N/A
Project Director L-III	Masters	7	5	N/A		9	N/A	N/A
Project Director L-II	Masters	6	4	N/A		8	N/A	N/A
Project Director L-I	Masters	5	3	N/A		7	N/A	N/A
Assistant Project Director L-III	Bachelors	7	N/A	N/A	5		N/A	N/A
Assistant Project Director L-II	Bachelors	6	N/A	N/A	4		N/A	N/A
Assistant Project Director L-I	Bachelors	5	N/A	N/A	3		N/A	N/A
Senior Analyst L-III	Bachelors	6	N/A	N/A	4		N/A	N/A
Senior Analyst L-II	Bachelors	5	N/A	N/A	3		N/A	N/A
Senior Analyst L-I	Bachelors	4	N/A	N/A	2		N/A	N/A
Analyst L-III	Bachelors	4	N/A	N/A	2		N/A	N/A
Analyst L-II	Bachelors	3	N/A	N/A	1		N/A	N/A
Analyst L-I	Bachelors	2	N/A	N/A	0		N/A	N/A
Analyst	Bachelors	1	N/A	N/A	0		N/A	N/A
Sr. Research / Data Scientist L-III	Masters	10	8	N/A		12	N/A	N/A
Sr. Research / Data Scientist L-II	Masters	9	7	N/A		11	N/A	N/A
Research / Data Scientist L-IV	Masters	7	5	N/A		9	N/A	N/A
Research / Data Scientist L-III	Masters	6	4	N/A		8	N/A	N/A
Research / Data Scientist L-II	Masters	5	3	N/A		7	N/A	N/A
Research / Data Scientist L-I	Masters	4	2	N/A		6	N/A	N/A
Research Associate L- III	Masters	4	2	N/A		6	N/A	N/A
Research Associate L-II	Masters	3	1	N/A		5	N/A	N/A
Application Developer L-II	Bachelors	5	N/A	N/A	3		N/A	N/A
Application Developer L-I	Bachelors	4	N/A	N/A	2		N/A	N/A