

# The Future of HEDIS<sup>®</sup>: Health Equity

Margaret E. O'Kane, President Michael S. Barr, MD, Executive VP, Quality Measurement and Research Group Rachel Harrington, PhD, Research Scientist Deidre Washington, PhD, Research Scientist June 22, 2021

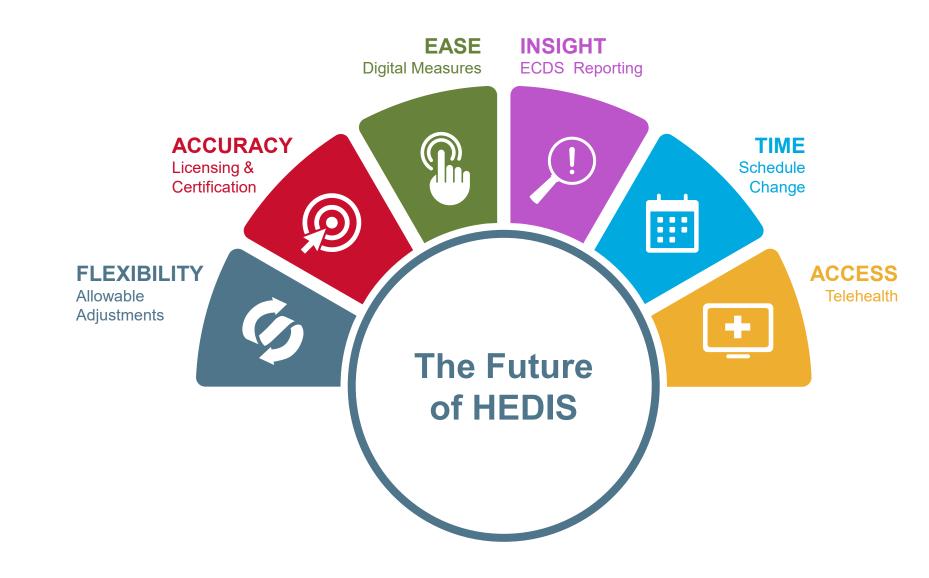
# Michael Barr Where HEDIS is Headed



#### **6 themes**

See our Future of HEDIS webinar series:

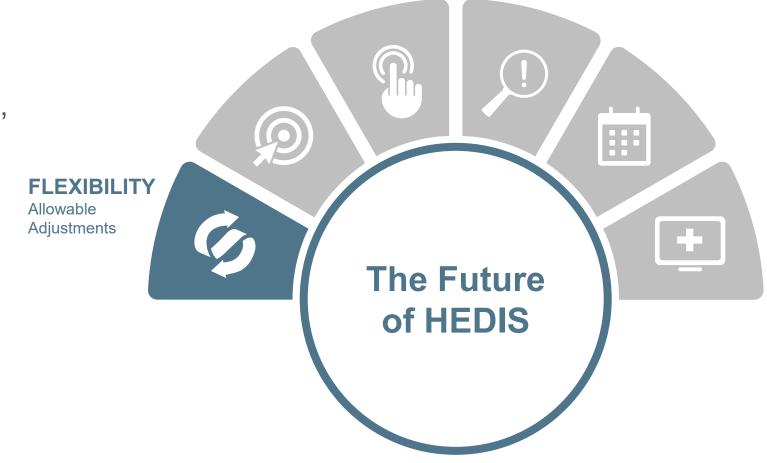
https://www.ncqa.org/ hedis/the-future-of-hedis/





#### **6 themes** *Allowable Adjustments*

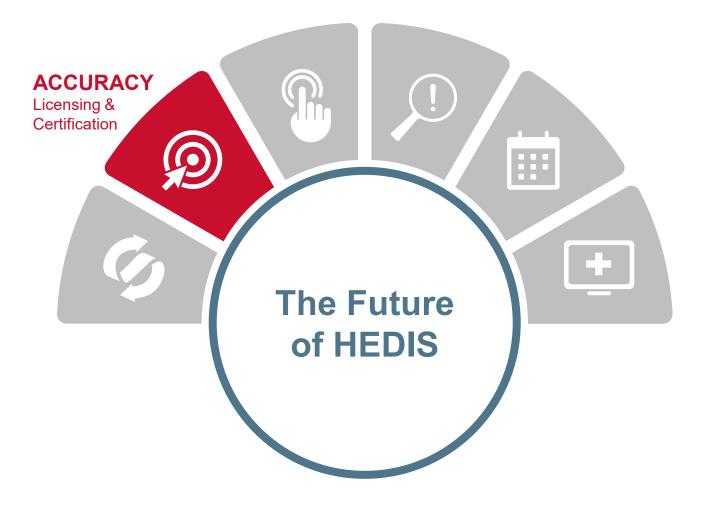
To give you **flexibility** in how you use our measures, we'll tell you their **allowable adjustments**.





#### **6 themes** *Licensing & Certification*

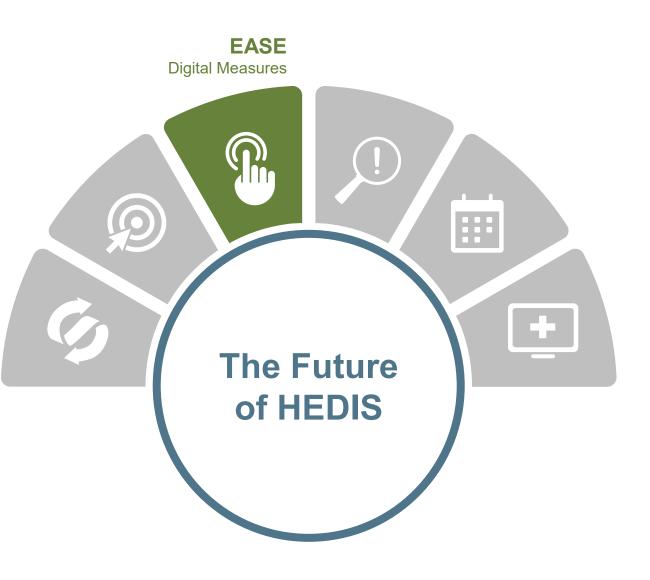
We'll make sure uses of our measures are **accurate** and **reflect quality** of care.





#### **6 themes** *Digital Measures*

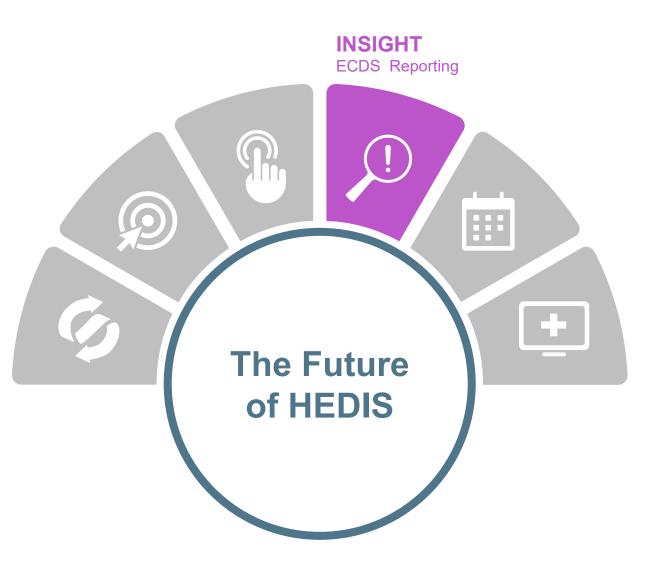
We'll give you measures in a **digital** format that's **easier** to work with.





6 themes ECDS

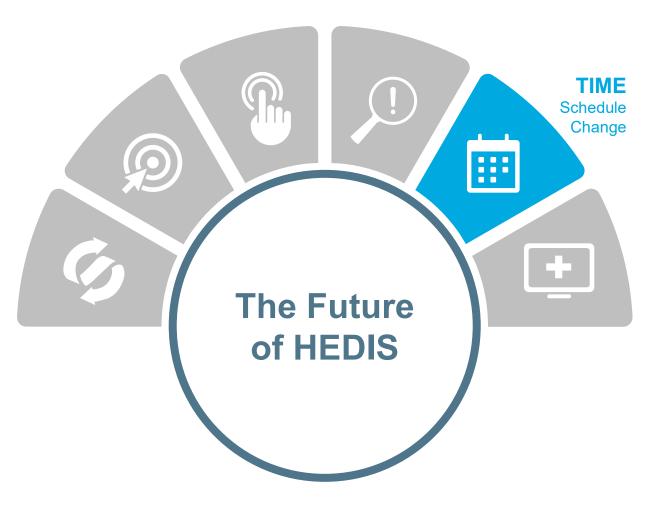
A new **reporting method** helps clinical data create **insight**.





**6 themes** *Schedule Change* 

We now release HEDIS specs **earlier** to give you **more time** each year.





#### **Schedule Change**



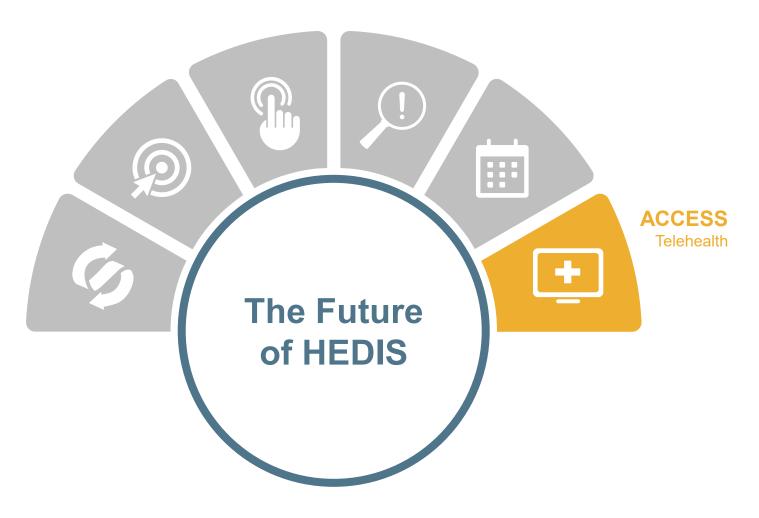
	HEDIS MY 2020	HEDIS MY 2021	HEDIS MY 2022
Publish Vols. 1 & 2	7/1/2020	7/1/2020	8/2/2021
Publish Vol. 2 Technical Update	10/1/2020	3/31/2021	3/31/2022
First Year Public Reporting	10/1/2020	10/1/2021	10/1/2022
Complete HEDIS Vendor Certification (Survey)	12/15/2020 12/15/2021 12/15/20		12/15/2022
Complete HEDIS Vendor Certification	2/15/2021	2021 10/1/2021 7/1/2022	
Data Submission Due	6/15/2021	6/15/2022 6/15/2023	





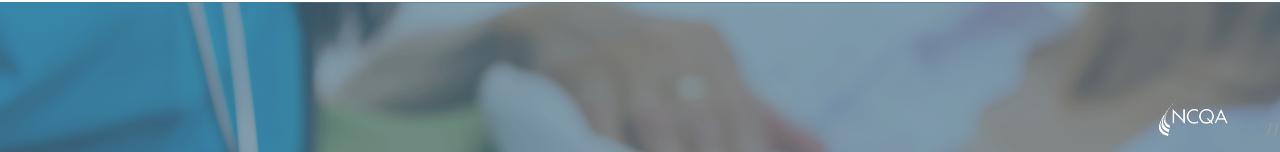
Align. Adapt. Innovate.

See recommendations of our Taskforce on Telehealth Policy: <u>ncqa.org/telehealth</u>





# Deidre Washington & Rachel Harrington HEDIS Race and Ethnicity Stratification for MY 2022



# Cea

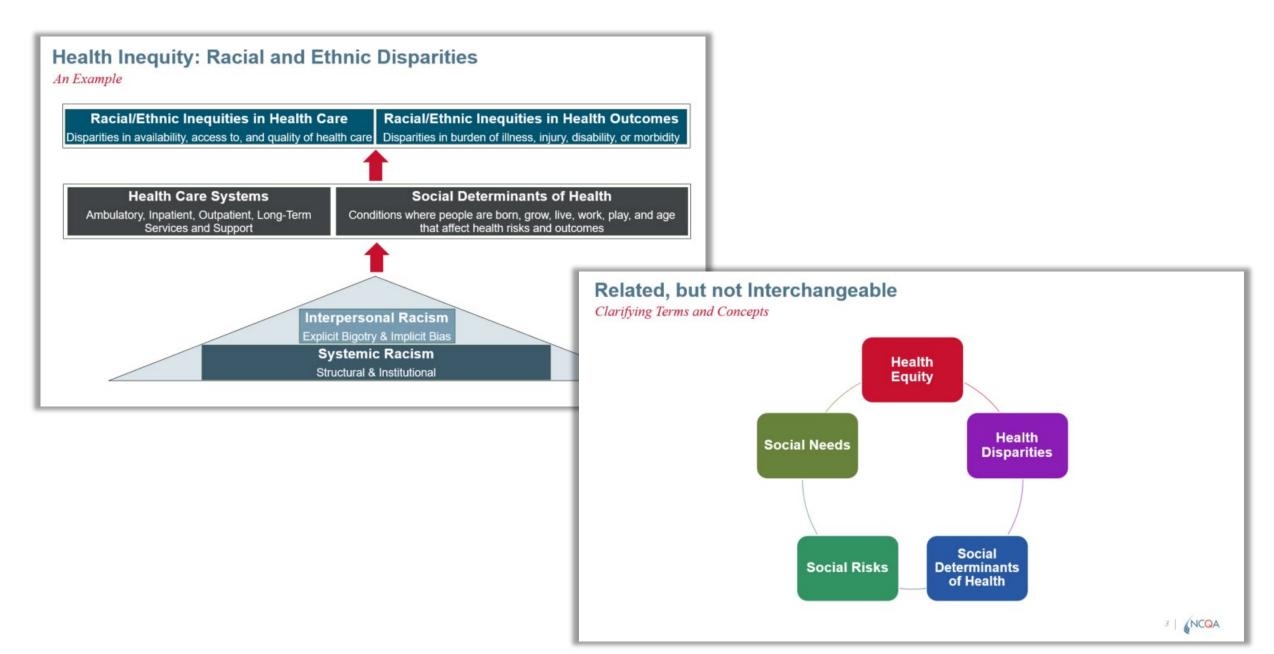


High quality care is equitable care

No quality without equity

Build equity into all NCQA programs

#### Building on previous discussions...





Measurement Year 2022

- Key elements of how stratification is specified
- Measures selected for MY 2022 stratification
- "Tour of HEDIS": Where components of equity work are reflected the volumes
- Timeline for expanding stratification
- Upcoming learning opportunities & resources



#### **Key Elements of Stratification**

Measurement Year 2022

- Align race and ethnicity reporting with Office of Management and Budget (OMB) categories, with options for Asked but No Answer and Unknown (missing)
- ✓ Separate stratification (reporting tables) for race and ethnicity
- Path for reporting using both direct and indirect data, regardless of completeness, with separate reporting fields by source
  - Guidance for appropriate indirect methods
- Existing HEDIS Audit and Hybrid Sampling guidelines apply
- ✓ Five final measures identified for proposed stratification for MY 2022



#### **Measures with Race and Ethnicity Stratification**

Measures Selected for MY2022 Stratification

Measure	Product Lines	Domain	
Colorectal Cancer Screening (COL; COL-E)	Commercial, Medicare		
Controlling High Blood Pressure (CBP)	Commercial, Medicaid, Medicare		
Hemoglobin A1c Control for Patients With Diabetes (HBD)	Commercial, Medicaid, Medicare		
Prenatal and Postpartum Care (PPC)	Commercial, Medicaid	Access & Availability of Care	
Child and Adolescent Well Care Visits (WCV)	Commercial, Medicaid	Utilization	



*Volume 1: Narrative* 

#### Volume 1 Using HEDIS

Describes NCQA's intent in requiring reporting by race and ethnicity, and expectations for use of such data.

HEDIS Reporting by Race and Ethnicity

Commitment to Advancing Health Equity

NCQA believes that high-quality care must be equitable care. Advancing equity is fundamental to NCQA's mission of improving the quality of health care, identifying inequities in care and promoting health equity through performance measurement. As a fundamental part of this effort, NCQA seeks to leverage HEDIS to highlight existing disparities in care and hold health plans accountable for implementing interventions to reduce those disparities.

#### Health Inequities by Race and Ethnicity

Disparities in morbidity and mortality by race and ethnicity have been well documented as leading health organizations elevate health equity as a priority.<sup>2,3</sup> Organizations such as the Centers for Disease

Full details available in HEDIS MY 2022 publication, to be released on August 2, 2021.

*Volume 1: Narrative* 

#### Volume 1 Using HEDIS

#### Provides considerations for data collection methods.

#### Data Collection Methods

NCQA allows identification of race and ethnicity using two methods: direct collection of race and ethnicity from members, and the use of indirect methods to assign race and ethnicity.

Direct Data Collection. An individual's self-identification of race and ethnicity is the gold standard and is always preferred to indirect imputation methods. Direct methods of data collection include methods for which a member at some point self-reported their race and ethnicity, such as through a survey or enrollment data. Direct collection of data is preferred because it is the most accurate method of correctly identifying an individual's race and ethnicity, and therefore it can support more accurate estimates of disparities.

Indirect Assignment. NCQA currently allows use of indirect imputation methods of race and ethnicity assignment for reporting HEDIS measures, while encouraging plans to work toward achieving a high level of completeness of directly collected member data over time. Where directly collected member data is not available, a common alternative approach is to identify demographic information using a community proxy, such as aggregated geographic-level data from national surveys or data sources



Volume 2: Technical Specifications for Health Plans

#### Volume 2 General Guideline

GG 33: Race and Ethnicity (RES) Stratification provides details needed for plans to implement the stratification:

#### 33. Race and Ethnicity (RES) Stratification

The following measures instruct the organization to categorize Medicare, Medicaid and Commercial members by the race and ethnicity stratification:

- Colorectal Cancer Screening
- Controlling High Blood Pressure.
- Hemoglobin A1c Control for Patients With Diabetes.
- Prenatal and Postpartum Care.
- Child and Adolescent Well-Care Visits.

Volume 2: Technical Specifications for Health Plans

#### Volume 2 General Guideline

#### **Describes required OMB reporting categories for race**

#### **Categories:**

- White
- Black or African American
- American Indian and Alaska Native
- Asian
- Native Hawaiian and Other Pacific Islander
- Some Other Race
- Two or More Races
- Asked but No Answer
- Unknown (missing)

Determining race reporting category	For each product line, report members in only one of the nine race stratifications listed below and the total.
	<ul> <li>White: Identification with one or more nationalities or ethnic groups originating in Europe, the Middle East or North Africa. Examples of these groups include, but are not limited to, German, Irish, English, Italian, Lebanese, Egyptian, Polish, French, Iranian, Slavic, Cajun and Chaldean.</li> </ul>
	<ul> <li>Black or African American: Identification with one or more nationalities or ethnic groups originating in any of the black racial groups of Africa. Examples of these groups include, but are not limited to, African American, Jamaican, Haitian, Nigerian, Ethiopian and Somali. The category also includes groups such as Ghanaian, South African, Barbadian, Kenyan, Liberian and Bahamian.</li> </ul>
	<ul> <li>American Indian and Alaska Native: Identification with any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachmen</li> </ul>



Volume 2: Technical Specifications for Health Plans

#### Volume 2 General Guideline

#### **Describes required OMB reporting categories for ethnicity**

#### **Categories:**

- Hispanic/Latino
- Not Hispanic/Latino
- Asked but Not Answer
- Unknown (missing)

For each product line, report members in only one of the four ethnicity Determining stratifications listed below and the total ethnicity reporting Hispanic/Latino: Identification with one or more nationalities or ethnic category groups originating in Mexico, Puerto Rico, Cuba, Central and South America and other Spanish cultures. Examples of these groups include, but are not limited to. Mexican or Mexican American, Puerto Rican, Cuban, Salvadoran, Dominican and Colombian, "Hispanic, Latino or Spanish origin" also includes groups such as Guatemalan, Honduran, Spaniard, Ecuadorian, Peruvian or Venezuelan. Not Hispanic/Latino: People not of Hispanic, Latino or Spanish culture or origin. Asked but No Answer: People who the organization asked to identify ethnicity but who declined to provide a response.

Volume 2: Technical Specifications for Health Plans

#### Volume 2 General Guideline

#### Instructions on...

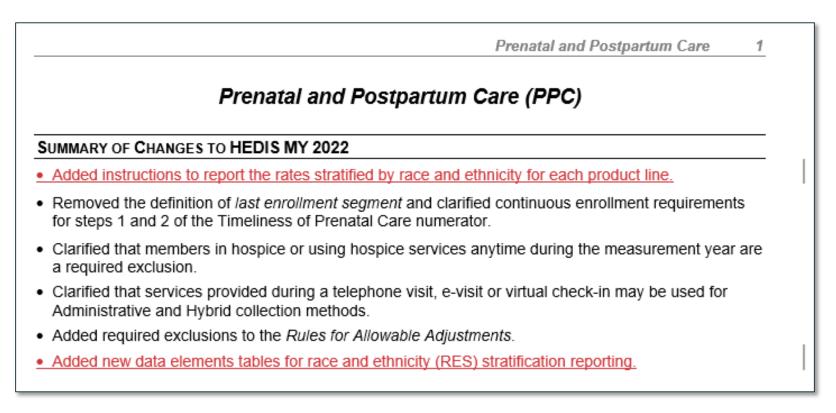
Acceptable data sources	Data source	Approved data sources include data collected directly from members or data obtained through indirect methods. NCQA strongly encourages plans to report directly collected data when available and emphasizes the importance of improving completeness of directly collected member race and ethnicity data
Sampling requirements	Sampling         For measures collected using the Hybrid Method with the race and ethnicity stratification, follow the guidelines for sampling outlined in Guidelines for Calculation and Sampling Guidelines for the Hybrid Method. The race and ethnicity stratifications are applied to the eligible population and denominator after hybrid sampling.	
How to report	Reporting       Reporting of the race and ethnicity stratification follows the parameters for denominator size outlined in General Guideline 10: Reporting.         Table RES-A-1/2/3: CMS Categories Crosswalked to HEDIS/OMB Race and Ethnicity         GMS Category       HEDIS/OMB Race       HEDIS/OMB Ethnicity	

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Volume 2: Technical Specifications for Health Plans

#### Volume 2 Specifications

#### **Outlines specific data elements required for each measure with stratification**





Volume 2: Technical Specifications for Health Plans

#### Volume 2 Specifications

Update to *Race/Ethnicity Diversity of Membership* to reference and align with new General Guideline 33.

#### Race/Ethnicity Diversity of Membership (RDM)

SUMMARY OF CHANGES TO HEDIS MY 2022

- Updated the measure to align with and reference General Guideline 33: Race and Ethnicity (RES) Stratification.
- Removed detailed definitions of reporting categories and replaced with reference to General Guideline 33.
- Removed tables RDM-A-1 (CMS Categories Crosswalked to HEDIS/OMB Race and Ethnicity) and RDM-A-2 (Combined Categories Crosswalked to HEDIS/OMB Race and Ethnicity) and replaced with reference to corresponding *General Guideline* 33 tables (RES-A-1/2/3 and RES-B-1/2/3, respectively).
- Updated "Declined" category label to "Asked but No Answer" to align with category labels in General Guideline 33.
- Updated Reporting Category notes to align with corresponding notes in General Guideline 33.



Digital

#### **Digital Specifications**

Outlines specific data elements required for digital measure with stratification.

#### Colorectal Cancer Screening (COL-E)

#### SUMMARY OF CHANGES TO HEDIS MY 2022

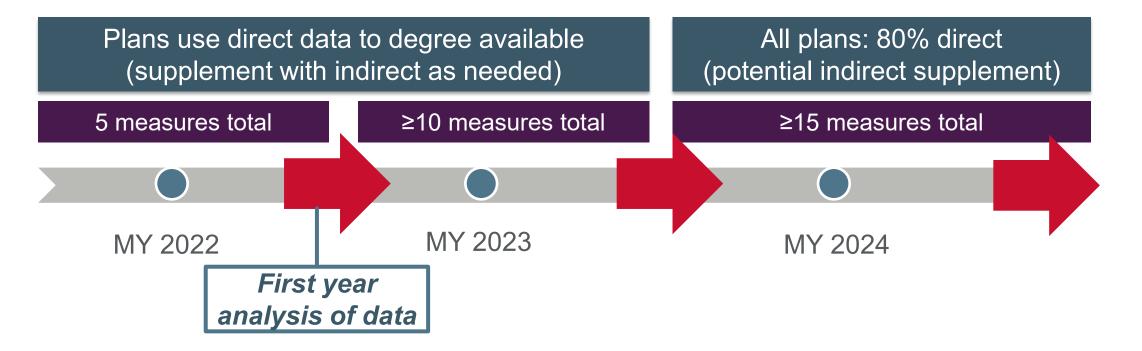
- · Updated the logic for the measure to be expressed in FHIR.
- Added instructions to report rates stratified by race and ethnicity for each product line.
- · Added new data elements tables for race and ethnicity stratification reporting.
  - Refer to the Technical Release Notes file in the Digital Measures Package for a comprehensive list of changes.

Description The percentage of members 50–75 years of age who had appropriate screening for colorectal cancer.



#### **Timeline for Expanding Stratification**

Path forward



- ✓ Provides bridge from where we are to where we want to be
- ✓ Gives plans time to improve direct data collection



# Where to learn more...



## **New resource available!**



**Available at <u>ncqa.org/equity-HEDIS-brief</u>** 





### July 13–15 | Online Register at digitalqualitysummit.org



July 14 (Wednesday) 10:30-11:15am ET

General Session: Dissecting Algorithmic Bias

#### Ziad Obermeyer, MD

Blue Cross of California Distinguished Associate Professor of Health Policy and Management, UC Berkeley



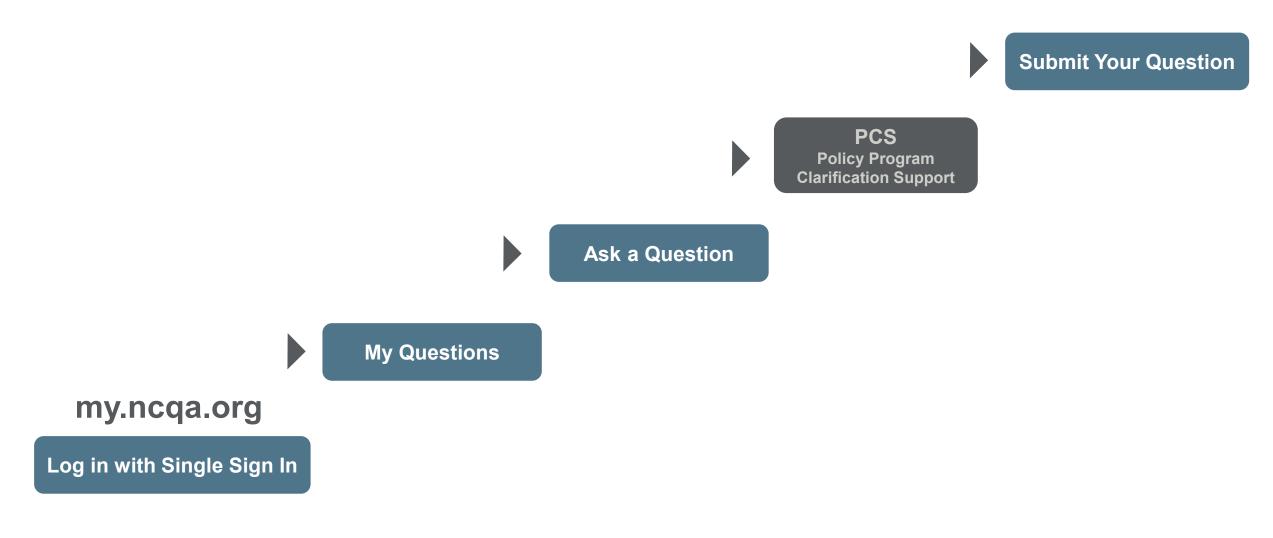


# Want more details on HEDIS and equity?



Registration: ncqa.org/qiseries

# How to ask questions after today's Q&A







Questions

